



## **CIAC OFFICIALS' ASSOCIATION STATE-WIDE MEETING SUMMARY**

*JUNE 13, 2019*

**CALL TO ORDER** - The meeting was attended by approximately 90 officiating leaders representing practically all local or state boards.

**MOMENT OF SILENCE** - The group observed a moment of silence for the officials in Connecticut that died this past year. May they rest in peace!

### **INTRODUCTION OF CIAC OFFICIALS ASSOCIATION ADVISORY BOARD MEMBERS**

The advisory board members introduced themselves to the group. Joe T expressed his thanks for the excellent cooperation and support that CIAC has received from the Advisory Board.

### **WELCOME & REMARKS**

#### **Glenn Lungarini, CAS-CIAC Executive Director**

Glenn welcomed the group and shared that his dad was a long-time football official for the Western Board so he has a definite appreciation for the difficult job they have and their numerous contributions to the game. Glenn pledged the support of CIAC to their efforts.

#### **Gregg Simon, CIAC Associate Executive Director**

Gregg mentioned the challenge of recruiting more officials and that CIAC will continue to assist in this regard. He also officially welcomed Dan Scavone to the CIAC Executive Staff. With Joe's retirement, Dan will assume the role as the Director of the CIAC Officials Association and will serve as the CIAC Liaison to several sports committees. Dan will also remain as the assistant tournament director and assigner of officials for the boys and girls basketball tournaments. Joe T stated that Dan is a perfect fit for the position and he will do a great job.

#### **Matt Fischer, CAS-CIAC Director of Technology**

Matt updated the group on the Arbiter Game scheduling program that will be implemented this fall. The program accomplishes the goal of having one system for schools and practically all assigners. Athletic Directors and administrative assistants took part in comprehensive training sessions provided by Arbiter experts to learn the new system. Matt also attended league meetings to provide additional information and support to schools. Arbiter also provided instruction to the assigners, since some minor adjustments would be necessary on their end as well. Matt said there will be the growing pains with any new venture, but he is convinced that the system will be beneficial to all parties. He asked everyone for their patience, and to give "it a year" and everyone will hopefully experience positive results. The CIAC has made a significant financial commitment to the Arbiter game program. Matt also discussed rule book apps which will be an added benefit for National Federation Officials Association members. Basically, for every rule and/or case book purchased from CIAC by a NFHS board, that board will be entitled to one (1) free license for a rules app. The road map to expedite the process will be provided. This is a new

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initiative and the CIAC Officials Association will be working with the fall - sport groups first. We will be contacting the NFHS winter and spring groups at a later date.

### **MEMBERSHIP TEMPLATE (2019/20)**

#### **Joe Tonelli and Administrative Assistant, Jadwiga Brown**

Jadwiga is the administrative assistant to the CIAC Officials Association and the point person for the membership database. The boards have been instructed via email to send additions, deletions and new candidates to [officialsupdates@casciac.org](mailto:officialsupdates@casciac.org). All boards are required to submit updated rosters with the appropriate payment as soon as possible, and before the deadline of August 15<sup>th</sup>. No new members should be submitted until they have consented to a background check and provided the information required. Local boards keep the consent forms on file. We need full names, including the middle names or initials for the background checks. The CIAC membership fee is \$13 per sport and \$17 to join the NFHS Officials Association.

### **NFHS ELECTRONIC EXAMS/NFHS RULE BOOKS/ELECTRONIC COPIES OF EXAMS/ANSWER KEYS**

Jadwiga Brown handles all rule book orders and other related items. Her direct line is 203- 651-3924 or email her at [jbrown@casciac.org](mailto:jbrown@casciac.org)

### **NFHS ONLINE RULE INTERPRETERS MEETINGS**

Dan Scavone will notify the interpreters that they must register individually. A schedule of all online meetings was included in the packet.

### **COACHES RULE INTERPRETATIONS MEETINGS**

Get the dates for the fall meeting to Dan Scavone ASAP. His contact info is [dscavone@casciac.org](mailto:dscavone@casciac.org). His cell is 203-721-4683. Boards were encouraged to provide this service which enhances the relationship amongst coaches, leagues, and officials' groups. Interpreters should cover the important rules changes, which will be in all sports packets and will be posted on the sport pages in all sports. Rule interpreters should review the Communication Protocol that applies to schools, officials' groups and refs.

### **RECRUITMENT STRATEGIES / RECRUITMENT SURVEY / BEST PRACTICES MOVING FORWARD**

#### **Dan Scavone, New Director, CIAC Officials Association**

Dan Scavone gave an overview of the Recruiting Survey which was completed during the 2017-2018 school year and presented at last year's Statewide Meeting. Important points that were highlighted included key reasons why officials leave the profession and best practices used by local boards to recruit and retain officials. Examples of positive recruitment strategies were shared with meeting attendees. An excellent video, created in collaboration with the Southwest Conference and IAABO Basketball Board #9 – Fairfield County, was shown. The video featured a Junior IAABO Training Program targeting high school students who have an interest in basketball officiating. In addition to the video, handouts were distributed providing detailed information on the objectives and history of the program, the permission form used, and a complete summary with future initiatives. It was emphasized that this program can be applied to any sports officiating group and those in attendance were urged to implement similar programs by working with the respective league/schools they service.

### **PACKET HANDOUTS**

The packet contained many useful handouts that Joe reviewed with the attendees.

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### WRAP UP

Joe reemphasized how pleased he was that Dan Scavone will be replacing him as the director of the CIAC Officials Association. Dan has been attending the CIAC Officials Association Advisory Board meetings for the past three (3) years which has provided an awareness for the important issues and challenges that lie ahead in the officiating industry on the high school level. Dan's experience as Past President of CAAD, a long-time athletic director, a high school principal, a large league commissioner and a high school and collegiate basketball official, will serve him extremely well in his role with the officials and as a member of the CIAC Executive Staff. Dan has already hit the ground running and the transition will be seamless.

Joe thanked all of the officiating leaders for their numerous contributions to high school athletics. It was a privilege for him to have the opportunity to work together with all of the officials and he is very grateful for their support and friendship. Joe will serve as a consultant to CIAC during the transition period.

Please know that your individual and collective efforts for the student athletes in Ct is very much appreciated.

THANK YOU!!! Have a great summer!